

**CITY OF CENTENNIAL,
COLORADO**

ORDINANCE NO. 2013-O-25

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF
CENTENNIAL, COLORADO, AMENDING SECTION 2-1-20 OF THE
MUNICIPAL CODE TO INCREASE THE COMPENSATION OF
ELECTED OFFICIALS BEGINNING IN 2016 AND MODIFYING THE
CITY'S BENEFIT ELIGIBILITY AND RETIREMENT BENEFITS FOR
ELECTED OFFICIALS**

WHEREAS, the City of Centennial is a home rule municipal corporation created and organized pursuant to Article 20 of the Colorado Constitution and the Home Rule Charter of the City of Centennial; and

WHEREAS, Section 2.9 of the City's Home Rule Charter establishes that all persons holding elective office shall receive compensation as may be amended from time to time by ordinance; provided, however, that current elected officials may not increase their compensation during their current term of office; and

WHEREAS, the Mayor, Mayor Pro Tem, and elected Council members commit significant time in representation of the citizens of the City of Centennial through: (1) preparation for and attendance at City Council meetings, study sessions, workshops, and subcommittee meetings; (2) preparation for and attendance at District meetings and other local meetings; (3) serving as City-appointed representatives and liaisons to various governmental, quasi-governmental, special district, and agency boards, commissions, and committees; and (4) meeting and communicating with constituents and businesses; and

WHEREAS, a study of elected officials' compensation in municipalities both contiguous to the City and similar in size to the City concluded that the Centennial City Council's compensation generally fell below the average and standards paid in other communities and was not commensurate with the substantial time and effort expended in representation of the City; and

WHEREAS, any increase in compensation for City Council members will not benefit the individuals currently holding office as elected Council members and, therefore, there exists no conflict of interest resulting from any increase in compensation.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CENTENNIAL,
COLORADO, ORDAINS:**

Section 1. Amendment of Municipal Code Section 2-1-20. Section 2-1-20 of the Centennial Municipal Code is hereby amended to read in full as follows:

Sec. 2-1-20. Compensation and benefits.

- (a) Compensation for elected officials prior to 2016.

- (1) Beginning with the commencement of terms of office to be elected at or after the November 6, 2001 regular election, and appointed terms of office after such date, the following officers of the City of Centennial shall receive the following compensation for all months of office, the elected or appointed Mayor shall receive the sum of eight-hundred fifty dollars (\$850.00) per month for his or her services.
 - (2) Each elected or appointed Council Member shall receive the sum of seven hundred dollars (\$700.00) per month for his or her services.
 - (3) The Council Member appointed Mayor Pro Tem shall also receive the additional sum of fifty dollars (\$50.00) per month for all months of such Council Member also holds the office of Mayor Pro Tem.
- (b) Compensation for elected officials on and after January 1, 2016.
- (1) Commencing on January 1, 2016, the following elected officials of the City of Centennial shall receive the following compensation for all months of office.
 - a. The elected or appointed Mayor shall receive the sum of one thousand three hundred and thirty-four dollars (\$1,334.00) per month for his or her services.
 - b. The elected or appointed Mayor Pro Tem shall receive the sum of one thousand eighty-four dollars (\$1,084.00) per month for his or her services.
 - c. Each elected or appointed Council Member shall receive the sum of one thousand dollars (\$1,000.00) per month for his or her services.
- (c) Benefits.
- (1) Commencing on January 1, 2016, the City shall contribute fifty percent (50%) of the established percentage of employer contribution to premiums for a full-time employee, based upon elected coverage, for health insurance (medical, dental, and vision) for the Mayor, Mayor Pro Tem, and each elected Council Member should such elected official participate in such health insurance benefit.
 - (2) Commencing on January 1, 2016, the Mayor, Mayor Pro Tem, and each elected Council Member shall be vested in retirement benefit contributions made by the City on behalf of such elected official as follows: Upon assumption of office: 62%; year 1: 71%; year 2: 80%; year 3: 90%; year 4: 100%.

Section 2. Severability. If any provision of this Ordinance should be found by a court of competent jurisdiction to be invalid, such invalidity shall not affect the remaining portions or applications of this Ordinance that can be given effect without the invalid portion, provided that such remaining portions or applications of this Ordinance are not determined by

the court to be inoperable. The City Council declares that it would have adopted this Ordinance and each section, subsection, sentence, clause, phrase, or portion thereof, despite the fact that any one or more section, subsection, sentence, clause, phrase, or portion would be declared invalid or unconstitutional.

Section 3. Effective Date. This Ordinance shall take effect thirty (30) days after publication following final passage.

INTRODUCED, READ, AND ORDERED PUBLISHED BY THE CITY COUNCIL OF THE CITY OF CENTENNIAL, COLORADO, UPON A MOTION DULY MADE, SECONDED AND PASSED AT ITS REGULAR MEETING HELD ON THE 8TH DAY OF JULY, 2013.

CITY OF CENTENNIAL

By: Cathy A. Noon
Cathy A. Noon, Mayor

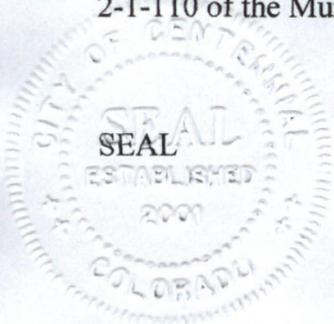
Approved as to Form:

[Signature]
For City Attorney's Office

I hereby certify that the above Ordinance was introduced to the City Council of the City of Centennial at its meeting of July 8, 2013 and ordered published one time by title only in *The Villager* newspaper on July 11, 2013, and in full on the City web site in accordance with Section 2-1-110 of the Municipal Code.

ATTEST:

By: Brenda J. Madison
City Clerk or Deputy City Clerk



FINALLY ADOPTED, PASSED, APPROVED WITH AMENDMENTS, IF ANY, AND ORDERED PUBLISHED BY TITLE ONLY, IN *THE VILLAGER* NEWSPAPER AND IN FULL ON THE CITY WEB SITE IN ACCORDANCE WITH SECTION 2-1-110 OF THE MUNICIPAL CODE BY THE CITY COUNCIL OF THE CITY OF CENTENNIAL, COLORADO, UPON A MOTION DULY MADE, SECONDED AND PASSED AT ITS MEETING HELD ON THE 15th DAY OF July, 2013, BY A VOTE OF 6 IN FAVOR AND 2 AGAINST.

CITY OF CENTENNIAL

By: _____

Cathy A. Noon
Cathy A. Noon, Mayor

I hereby certify that the above Ordinance was finally adopted by the City Council of the City of Centennial at its meeting of July 15, 2013, and ordered published by title only, one time by *The Villager* newspaper on July 18, 2013 and in full on the City web site in accordance with Section 2-1-110 of the Municipal Code.

ATTEST:

By: _____

Brenda J. Madison
City Clerk or Deputy City Clerk

