

ARAPAHOE COUNTY SHERIFF'S OFFICE

***Internal
Affairs
Unit***



2020 Annual Report

Summary of 2020

Internal Affairs Investigations

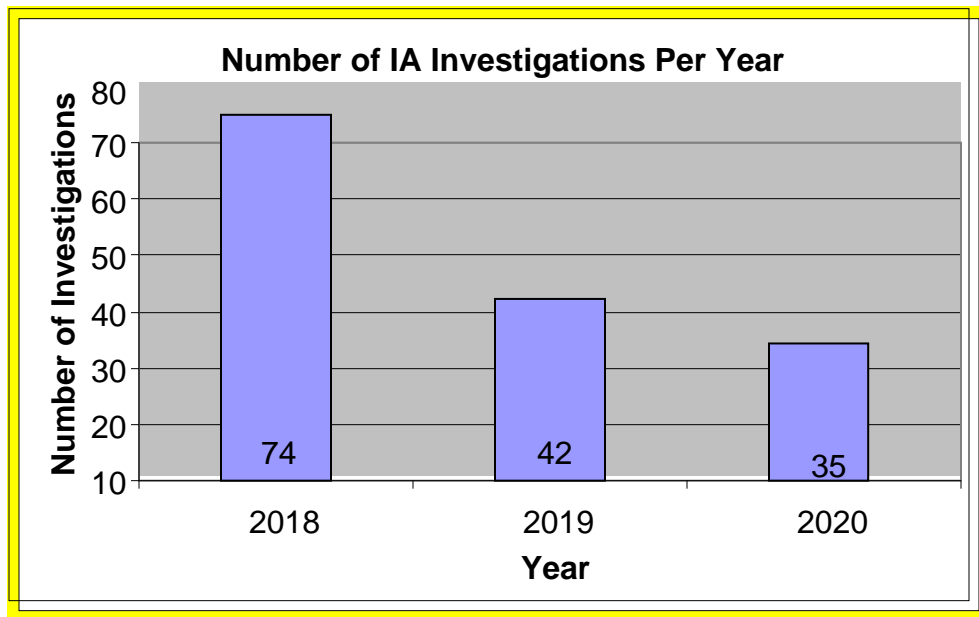
Use of Force Incidents

Vehicle Incidents

Internal Affairs Investigations

Internal Affairs Statistics

As detailed in the graph below, there were 42 internal affairs investigations in 2019. This is a 43% decrease from 2018 during which there were 74 internal investigations. A total of 35 investigations were conducted in 2020 which was a 17% reduction from 2019.



In 2020, there were 34 employees involved as subjects in 35 internal affairs investigations. Of those, 4 employees had two separate investigations. No employee had three separate investigations in 2020.

Number of Employees Subject to Internal Affairs Investigations		
	2020	2019
Those with ONE Investigation	31	39
Those with TWO Investigations	4	1
Those with THREE Investigations	0	0
Total Employees	35	40

The below graph illustrates the number of employees involved in an internal investigation with regard to a specific bureau. The Detention Services Bureau had the highest number of employees involved in internal investigations but not highest percentage of employees involved with respect to the size of the bureau. Overall, 4.4% of the agency's employees were involved in an internal investigation.

Authorized Strength vs. Number of Employees in Internal Affairs Investigations 2020			
	Number of employees involved in an I.A.	Number of approved positions in each Bureau	Percentage of employees involved in I.A.'s per Bureau
Detention Services Bureau	21	404.25	5.2%
Public Safety Bureau	10	287.25	3.5%
Support Services Bureau	4	104.50	3.8%
Administration	0	10.75	0.0%
Totals	35	806.75	4.3%

In 2020, the majority of the agency's complaints were generated externally (from citizens or other outside sources). Of the 97 external complaints filed, 4 resulted in full internal affairs investigations, with the remainder of those handled at the supervisor level and documented in a contact log. Internally, 32 of the 39 total complaints mandated a full investigation with the remaining 7 documented in the contact log.

Complaints and Internal Affairs Investigations			
External	2020	2019	2018
Contact Log	93	116	76
Sustained IA	2	2	1
Not Sustained IA	1	1	3
Unfounded IA	0	0	0
Exonerated IA	0	0	0
External Complaint	97(1 open)	119	80
Internal	2020	2019	2018
Contact Log	7	4	21
Sustained IA	25	35	41
Not Sustained IA	1	2	1
Unfounded IA	2	0	0
Exonerated IA	3	2	5
Resolved	0	0	2
Internal Complaint	39(1 open)	43	70

Detention Facility Specific Data and Findings

The following data is reported to the American Correctional Association as part of the agency's ACA accreditation. This covers all of these areas surrounding this annual report unless otherwise specified:

Number of vehicle accidents resulting in property damage.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	1	0	0	1

Number of vehicle accidents resulting in injuries requiring medical treatment for any party.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	1	0	0	1

Number of instances in which force was used.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
25	27	29	16	19	23	19	23	33	33	30	39	316

Number of times that staff use of force were found to have been inappropriate.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	0	0	0	0

Number of confirmed sexual misconduct incidents between staff and detainees.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	0	0	0	0

Number of confirmed sexual misconduct incidents between volunteers and/or contract personnel and detainees.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	0	0	0	0

Number of alleged sexual misconduct incidents between staff and detainees.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	1	0	0	0	0	0	0	0	0	0	0	1

Number of alleged sexual misconduct incidents between volunteers and/or contract personnel and detainees.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	0	0	0	0

Number of incidents in which staff was found to have acted in violation of facility policy.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
3	1	0	2	0	0	3	4	1	1	0	0	15

Number of staff terminated for conduct violations.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	1	1	0	0	0	2

Where staff is tested, the number of staff substance abuse tests failed.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	0	0	0	0

Number of staff substance abuse tests administered.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	0	0	0	0

Number of staff terminations for violation of drug-free work policy.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	0	0	0	0

Number of staff termination or demotion hearings in which the facility decision was upheld.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	1	0	0	0	5

Number of staff termination or demotion hearings requested.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	1	1	0	0	0	2

Total number of complaints filed by media regarding access to information.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	0	0	0	0

Total number of positive statements made by the media regarding the facility.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
0	0	0	0	0	0	0	0	0	0	0	0	0

Total number of complaints from the community.

Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
1	0	4	0	2	2	1	0	0	0	1	0	11

Discipline

The following chart shows the discipline imposed in 2020 vs. 2019 for the whole agency.

Disciplinary Actions Imposed in 2020 and 2019		
Type of Disciplinary Action	2020	2019
Verbal Counseling	6	5
Letter of Counseling	4	16
Letter of Reprimand	10	11
Suspension < 40 hours	5	2
Probation	3	0
Suspension 40+ hours	0	1
2% pay reduction	0	0
Termination	2	4
Remedial Training	3	2
Resignation	2	0
Demotion	0	0
Resolved	NA	NA*
Reassignment	0	0
Total	35	41

Note: several IAs have more than one Disciplinary Action. The highest level is reported here except that probation and remedial training are reported as well.
Resolved is no longer used by CALEA and therefore shows as NA here.

Biased-Based Policing

Biased-Based Policing includes discrimination against any protected class of citizen as well as racial profiling. In 2020, there were three reported allegations of Biased-Based Policing incidents. The Internal Affairs Unit investigated these complaints, all 3 were determined to be unfounded. The biased conduct complaints of 2020 are compared to the previous years in the graph below.

Biased Based Policing Complaints

Complaints from:	2020	2019	2018
Traffic contacts	0	1	4
Field contacts	3	2	1
Asset Forfeiture	0	0	0
Total	3	3	5

Annually, all sworn personnel are required to attend refresher training in anti-biased based policing.

In 2020, there were 10,660 traffic contacts that resulted in 8,774 traffic citations issued and 1,886 written traffic warnings. See below for the breakdown of written citations by race and gender. The decrease in traffic contacts was due to COVID-19 restrictions.

Traffic Contacts

	2019	2019	2019	2020	2020	2020	
Race/Gender	Warnings	Citations	Total	Warnings	Citations	Total	Percent
White non-Hispanic							
• Male	918	5,129	6,047	877	3,831	4,708	44%
• Female	661	4,154	4,815	568	2,672	3,240	30%
Black non-Hispanic							
• Male	160	825	985	143	613	756	7%
• Female	94	468	562	88	319	407	4%
Hispanic/Latino any race							
• Male	55	566	621	69	505	574	5%
• Female	39	244	283	41	231	272	3%
Other							
• Male	82	846	928	79	375	454	4%
• Female	51	460	511	51	228	279	3%
TOTAL	2,060	12,692	14,752	1,916	8,774	10,690	100%

Use of Force

A Use of Force (UOF) incident includes all deputies who used any and all types of force during the incident beyond compliant handcuffing or verbal commands. An incident may involve multiple deputies and may require the use of more than one type of force application to gain compliance of a subject.

See above for the Use of Force statistics specific to the detentions facility as reported to ACA.

Below are the Uses of Force for the public safety bureau and court services as reported to CALEA.

2020 – Public Safety Personnel	White non-Hispanic		Black non-Hispanic		Hispanic-Latino any race		Other		Totals
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									
• Discharge	1	0	0	0	1	0	0	0	2
• Number of Suspects Receiving Fatal Injuries	0	0	0	0	1	0	0	0	1
• Number of Suspects Receiving Non-Fatal Injuries	1	0	0	0	0	0	0	0	1
• Display Only	111	43	56	14	49	16	9	7	305
Taser									
• Discharge	11	1	2	0	0	0	1	0	15
• Display only	56	5	9	3	3	1	0	0	77
Baton	0	0	0	0	0	0	0	0	0
Chemical /OC	0	0	0	0	0	0	0	0	0
Weaponless	196	83	80	50	29	7	13	0	458
Canine									
• Display Only	6	3	5	3	3	1	3	2	26
• Release and Bite	1	0	0	1	0	0	0	0	2
Total Uses of Force	383	135	152	71	86	25	26	9	887
Percent of total UOF	43%	15%	17%	8%	10%	3%	3%	1%	100%

In 2020, four (4) of the 724 incidents agency wide resulted in a full internal affairs investigations for possible out of compliance. One was from detentions (which was exonerated) and three were from patrol (which were all sustained for some violation but not excessive force).

Vehicle Incidents

In 2020, there were 55 reported vehicle incidents. Of the 55 reported vehicle incidents, 4 were investigated internally with 4 having sustained policy violations. The number one cause of vehicle damage was from striking another vehicle or object, followed by being struck by another vehicle or object. When broken down by bureau, it is important to note that the Public Safety Bureau was responsible for the majority of the incidents (both investigated and not-investigated). This is due largely in part to the fact that much, if not all, of the day-to-day patrol operations are conducted in or around a vehicle.

2020 Vehicle Incidents by Bureau

Bureau	Not Investigated	Investigated	Total	%
Public Safety	50	3	53	96%
Detention Services	1	0	1	2%
Support Services	0	1	1	2%
Administration	0	0	0	0%
Total	51	4	55	100.00%

Summary

Internal Affairs Investigations

The total number of external and internal complaints dropped about 10% in 2020. This most likely corresponds with a decrease in activity across the agency due to COVID-19 restrictions.

Use of Force

Use of Force Numbers seem to be drastically down from 1,806 in 2019 to 887 in 2020 (for CALEA). This is likely again to the decrease in activity due to COVID-19 as evidenced by the drop in traffic contacts from 14,752 in 2019 to 10,660 in 2020. Additionally, the AIM software creators assisted us in creating new search functions to get more accurate numbers.

Vehicle Incidents

In 2020, there were 55 reported vehicle incidents. This is an increase from 2019 in which there were 49 incidents.