

STRENGTHS PROFILE FOR _____

EMPLOYEE'S TALENTS AND STRENGTHS:

THE VALUE THIS PERSON BRINGS TO THE TEAM:

MOST IMPORTANT TASKS, RESPONSIBILITIES, AND EXPECTATIONS FOR THIS TEAM MEMBER'S ROLE:

MOTIVATIONAL FACTORS:

PERFORMANCE METRICS/GOALS:

OPPORTUNITIES FOR DEVELOPMENT:

MANAGING TO STRENGTHS

YOUR TALENTS AND STRENGTHS:

EMPLOYEE'S TALENTS AND STRENGTHS:



What strengths do you have that make you similar? How do your differences complement each other?



Does this team member have an opportunity to do what he or she does best every day? What adjustments, if any, can you make to fully use this team member's strengths?



How do you take ownership for this team member's strengths? What adjustments, if any, can you make to ensure the best use of this person's strengths and to meet his or her motivational and developmental needs?

CHALLENGES:

WAYS TO SUPPORT: